

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MAY 22, 2018

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, May 22, 2018 and began at 6:34 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public. Mr. Cannizzo arrived at the meeting at 6:52 p.m.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

The agenda was reviewed.

Mrs. Freitag

- Will not be supporting Item A3 on First Reading to change Regulation 2624 Grading Policy

Mr. Grieco stated that the grading change would not be effective until September 1, 2018

Mrs. Gerardi

- Supports to change Regulation 2624 - Grading Policy
- Originally voted in support of the higher passing grade several years ago, but no longer supports the current policy
- Discussed research she conducted from neighboring districts with regards to their passing and failing grade system
- Students in our district are getting 70 and failing - not fair to our kids

Mr. Grieco stated that changing the grading system has been discussed for almost 2 years. He doesn't feel that this is lowering the bar for our students, but it is affecting the "middle kid."

Mr. Monaco

- MS Graduation must take place outside
- TShirts for students attending Teen Arts for next year

At 7:11 p.m. the meeting was opened for public comment.

Mr. Freitag

- How do substitutes for summer programs get paid?
- Grading System changes

Mr. Greico explained that the summer substitutes get paid \$90 per day, not per session.

Mr. DiPaola discussed the ESIP and explained that there has been an energy representative going through our buildings conducting an evaluation on where we can save energy.

He also stated that regarding the email he sent on Monday there will be an LSRP in district tomorrow to meet with Mr. Benenati.

At 7:16 p.m. a Motion to go into Closed Session was made by Mr. Luke and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:50 p.m. a Motion to adjourn the closed session was made by Mr. Cannizzo and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

At 7:53 p.m. the meeting returned to public session. Mr. Grieco was not in the meeting after closed session.

Mr. Monaco

- Drop off/pick up at Gilbert Avenue has been ridiculous

- 5th grade trip to Great Wolf Lodge returns at 6:00 p.m. only ½ hour before another event at the school

Mrs. Freitag

- The board was not made aware of, or invited to the Sports Award Ceremony

At 7:57 p.m. a Motion to adjourn the meeting was made by Mr. Cannizzo and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MAY 22, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, May 22, 2018 and began at 8:03 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, and Mr. James Monaco. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

State Monitor's Report

- Year-End procedures are in progress
- Business office will be reviewing purchase orders, bills, etc
- Audit will be done in the summer
- Financial condition of the district remains strong

At 8:05 p.m. Mrs. Gerardi announced the board would be taking a short recess.

At 8:12 p.m. the board returned to the meeting.

Superintendent's Report

- Congratulated Students of the Month, but could not announce names due to a cold
- Teen Arts Festival
- Sr. Athletic dinner 5/31/18

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Met on May 21st
- Reviewed bills, purchase orders
- Reviewed business section of agenda
- Close out of referendum funds, etc.

At 8:15 p.m. the meeting was opened for public comments on agenda items only. No one spoke so the items on the agenda were voted on.

At 8:26 p.m. the meeting was opened to the public.

Doris Wechtler - Philip Avenue

- Spoke about how sad she is to see Mr. Grieco leave our district and wished him well

Jennifer Solicito - Garden Drive

- How are background checks conducted for bus drivers since we don't use district buses?
- Pleased with security improvements
- Discussed the need for nurse coverage for Gantner Ave School and district
- Very sad to see Mr. Grieco leave the district - he's always been there for students/parents

Alycia Ferraro - Augusta Street

- Discussed the need of a substitute nurse at Gantner Avenue
- Security in school has been fantastic
- Concerned about safety of classroom glass doors
- Very sad that Mr. Grieco is leaving

At 8:40 p.m. the meeting was closed to the public and opened for board comments.

BOARD COMMENTS

Mr. Monaco

- Thanked everyone for attending the meeting
- Congratulated Students of the Month

- Attended Bergen Teen Arts Festival - Students did a great job!
- Going to miss Mr. Grieco - he has done a great job as superintendent!

Mr. Luke

- Congratulated Students of the Month
- Regretfully accepts the resignation of Mr. Grieco - wished him well

Mr. Golabek

- Sorry to see Mr. Grieco leave
- Wished everyone a happy Memorial Day weekend!

Mrs. Aspras

- Attended National Honor Society on May 10th
- Attended MS Field Day - very organized
- Will speak about Mr. Grieco at the next meeting

Mrs. Freitag

- Attended National Honor Society on May 10th
- Memorial Day parade is on Monday, May 28th
- Spoke to Mrs. Ferraro about situation regarding a substitute nurse
- Congratulated Students of the Month
- Spring Athletic ceremony May 22nd
- Athletic Dinner on May 31st
- Attended delegate assembly on May 19th concerning Underfunded Districts
- Attended program at West Orange High School on May 3rd concerning underfunded districts

Mr. Fakhoury

- Congratulated Students of the Month
- Thanked Mr. Grieco for all his hard work

Mr. DeMatteo

- Very annoyed, and upset about losing Mr. Grieco as superintendent
- Too much micro-managing by board
- Job of the board is not to second-guess administration
- Shame on the board - sad that the district will be losing such a great guy!

Mr. Cannizzo

- Thanked everyone on the board for attending the meeting
- May and June are spotlights for our students with events, ceremonies, etc.

- Devastated that Mr. Grieco is leaving the district, but wished him well!

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Met Mr. Grieco in 2003, he has always done a great job for the students and parents
- Mr. Grieco has improved relations with the mayor and council, police department and community
- Very sad that Mr. Grieco is leaving, but Lyndhurst is getting a great superintendent!
- Grading system - voting Yes to change it after researching many other districts
- Mrs. Vitamia's student placed 3rd in a poetry contest
- Test scores are improving
- Memorial Day parade on May 28th
- June 2nd, is Community Day

At 8:59 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on May 22, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'John DiPaola', written in a cursive style.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education

**ELMWOOD PARK, NEW JERSEY
AGENDA**

WORK MEETING
May 22, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

**REGULAR MEETING
May 22, 2018**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
 - Students of the Month

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for April, 2018.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Giada Dube	Pre-k
Elijah Roman	K
Zoe Vaughn	K
Santiago Rojas	K
Victoria Rutkowski	1
Ameliah Caamano	1
Ethan Dennis	2
Piotr Dluzniewski	2
Jhanvi Patel	2
Matthew Mora	3
Lucas Taylor	3
Haya Najat	3
Alex Ozomgi	4
Adam Alfageeh	4
Ave'lonn Moore	4
Daniel Molina-Melendez	5
Maksymilian Kolat	5
Christopher Fernandez	5

GANTNER AVENUE SCHOOL STUDENT NAME GRADE

Christian Centkowski	K
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Gian Luis Quispe	K
Adriana Solicito	1
Mateo Araujo	1
Arkel Alvarado	1
Leo Ramirez	2
Rana Aydin	2
Bengisu Kiyakli	2
Ty'Sean Gibson	2
Alyssa Kida	3
Martyna Nitek	3
Nikola Manolev	4
Peter Terranova	4
Bruce Paredes	5
Mariam El Filali	5
Emily Altamirano	5
Miguel Manjarres	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Sean Kun	Pre-K
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Ariana Nunez	Pre-K
Dylan Cypher	Pre-K
Giavanani Castelluzzo	Pre-K
Ava Ordonez	Pre-K
Nikolai Dudley	K
Isabella Alzate Cardona	K
Wisdom Watson	K
Elisa Shuaib	K
Jiya Patel	K
Jordan Gomez	1
Varun Kamesh	1
Darianna McDermott	1
Allyson Gutierrez	2
Jiya S. Patel	2
Dayne Croix	2
Isabella Degabriel	3
Maria Fe Ojeda Cardini	3
Ashley Velez	3
Brooke Kessler	4
Eliza Lima	4
Ishita Patel	4
Za'Kyr Rollins	5
Erik Lopez	5

Sebastian Rogacki	5
Tianna Wright	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Balianne Tifaut	6
Adrianna Sudol	7
Marc Morgan	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Aleksey Pisklarov	9
Natalie Kubasek	10
Gabriella Sirianni	11
Camila Rivas	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the **request to re-appoint staff* for the 2018/2019 school Year: (SUBMITTED)
Pending EPEA negotiations
- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *Aide Pay Scale* for the 2018-2019 school year.

- 1-3 Years of Service \$13.50/hour
- 4 Years of Service \$14.00/hour
- 5+ Years of Service \$15.00/hour

3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **confirm/approve the appointment** of the following substitute school bus driver for the 2018/2019 school year, pending the results of a fingerprint check:

NAME	POSITION	SALARY	LOCATION	EFFECTIVE
Harry Wechtler	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours	District	7/1/18

4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **confirm/approve the appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2017/2018 school year, pending the results of a criminal background Check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Jacqueline Bellairs	Leave Replacement	TCH.11.PHYSM. MS.03 11-130-100-101-11-005-00-	\$50,093 Pro-Rated Per-Diem	Memorial Middle School	4/17/18 to 6/22/18

B. RESIGNATION

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept the following employee resignations** pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Ian McCrone	Science Teacher	TCH.01.SCIN.HS.02 11-140-100-101-01-012-00-	Memorial High School	6/30/18
Rachel Healy	Social Studies Teacher	TCH.01.SOCS.HS.03 11-140-100-101-01-013-00-	Memorial High School	6/30/18
Laurie Nova	Elementary School Teacher	TCH.04.ELEM.EL.12 11-120-100-101-04-000-00-	Sixteenth Avenue	6/30/18
Nicole Valaroni	Leave Replacement	TCH.11.PHYSM. MS.03 11-130-100-101-11-005-00-	Memorial Middle School	5/15/18

- 2) BE IT RESOLVED, that the Elmwood Park Board of Education accepts the resignation of the superintendent, Anthony Grieco, effective August 14, 2018 (*or sooner*), pursuant to Superintendent Employment Contract, and as stated in his letter of May 16, 2018.

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position for the 2018/2019 school year, as listed in the categories below: **PENDING EPEA*

NEGOTIATIONS WHERE APPROPRIATE.

Name	Position	Salary	UPC #	Location	Effective Date
David Warner	Parliamentarian (As per EPAA)	\$3,800	11-000-240-103- 01-000-01	Memorial High School	7/1/18
Vincent Benenati	Construction Manager for Referendum Projects	\$3,000	30-000-261-100- 15-00-00	District	7/1/18

Cheryl Proto	District Lunch Program Coordinator	\$5,301	059-01 11-401-100- 100-05-000-00	District	7/1/18
Danielle LaBianco	Sports Medicine Coordinator	\$6,835	11-402-100- 104-01-043-00	Memorial High School	7/1/18
Thomas Cannon	Book Room	Per-Diem 5 Days	11-213-100-101- 01-000-00	Memorial High School	7/1/18 Through 8/31/18
Michelle Barilari-Foti	Book Room	Per-Diem 5 Days	11-140-100-101- 01-008-00	Memorial High School	7/1/18 Through 8/31/18
Mohammed Saadeh	NJ Smart Coordinator (As per EPAA)	\$3,800	11-000-240-103- 01-000-01	Memorial Middle/High School	7/1/18
Carmelina Buffa	Education Technology Specialist	\$8,676.63 <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, & Parents)</i>	N/A	District	9/1/18
Danielle Leva	Anti Bullying Specialist	\$500.00	11-000-211-100- 05-000-00	Memorial Middle School	9/1/18
Deanna Palmiere	Anti Bullying Specialist	\$500.00	11-000-218-104- 05-000-00	Gilbert Avenue & Sixteenth Avenue	9/1/18

Erminia Donatiello	Anti Bullying Specialist	\$500.00	11-000-218-104-05-000-00	Gantner Avenue & Gilbert Avenue	9/1/18
Leena Fadel	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Memorial High School	7/1/18
Bernard McGrane	Bookkeeper/Accounts Payable (Leave Replacement)	\$35.00/hr (not to exceed 15 hours per week)	N/A	District	6/25/18 or sooner through 10/15/18
Mohammed Saadeh	Acting Gilbert Avenue Principal	\$1,500	N/A	Gilbert Avenue Elementary School	6/1/18 through 6/30/18
Jermain Johnson	Bedside Instruction	\$45.00 (Hour)	11-150-100-101-05-000-00	District	7/1/18

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education ***approve up to 20 additional work days for Danielle LaBianco***, High School Athletic Trainer, at a per diem rate from July 1, 2018 to August 31, 2018.
- 4) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Carmelina Buffa***, Educational Technology Specialist, at a per-diem rate from July 1, 2018 through August 31, 2018. ***(Not to exceed 10 days)***.
- 5) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Veronica Alfonso***, High School Media Specialist, at a per diem rate from July 1, 2018 through August 31, 2018. ***(Not to exceed 10 days)***.

- 6) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education ***approve 5 additional workdays for all 10 month secretaries*** to work at a per diem rate from July 1, 2018 through August 31, 2018.
- 7) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of education ***approve an additional 10 workdays for Debra Cardone, Athletic Director Secretary,*** to work at a per diem rate from July 1, 2018 through August 31, 2018.
- 8) Mr. Anthony Grieco, Superintendent of Schools, recommends the board of Education ***approve an additional period for Rebecca Balaskovits, Math Leave Replacement teacher, \$53,593 (1/8)= \$6,699.12 Pro-Rated 4/26/18 through 6/22/18.***
- 9) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education ***confirm/approve the extracurricular activity,*** student activity positions for the 2018/2019 school year, as listed in the categories below for the ESY/Summer Remedial Program:

ESY STAFF

Name	Position	Salary	UPC #	Location	Start Date	End Date
Anthony Iachetti	ESY Admin.	\$3,000 <i>AS PER (EPAA CONTRACT)</i>	11-212-100-101-07-000-00	District	06/27/18	07/27/18
Ellen Rosenberg	Nurse	\$2,750 per session	11-212-100-101-07-000-714-01	Sixteenth Ave. School	06/27/18	07/27/18
Jennifer Murphy	Secretary	\$15.00 an hour	11-212-100-101-07-000-714-02	Sixteenth Ave. School	06/27/18	07/27/18
Matthew ten-Hoeve	Teacher	\$2,250 per session	11-212-100-101-07-000-714-03	Middle School	06/27/18	07/27/18

David Kuehne	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-04	High School	06/27/18	07/27/18
Linda Forster	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-05	High School	06/27/18	07/27/18
Kevin Herget	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-06	Sixteenth Ave. School	06/27/18	07/27/18
Melissa Cohen	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-07	Sixteenth Ave. School	06/27/18	07/27/18
Heather Stubaus	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-08	Sixteenth Ave. School	06/27/18	07/27/18
Jennifer Gjokaj	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-09	Sixteenth Ave. School	06/27/18	07/27/18
Ashton Michalski	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-10	Sixteenth Ave. School	06/27/18	07/27/18
Jean Marie Gallagher	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-11	Sixteenth Ave. School	06/27/18	07/27/18

Laura Allen	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-12	Sixteenth Ave. School	06/27/18	07/27/18
Cheryl Rossetti	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-13	Sixteenth Ave. School	06/27/18	07/27/18
Danielle Matijackovich	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-14	Sixteenth Ave. School	06/27/18	07/27/18
Michele Bernhammer-Costanzo	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-15	Sixteenth Ave. School	06/27/18	07/27/18
Melissa Schweitzer	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-16	Sixteenth Ave. School	06/27/18	07/27/18
Taylor Zoccolli	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-17	Sixteenth Ave. School	06/27/18	07/27/18
Toni Clark	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-18	Sixteenth Ave. School	06/27/18	07/27/18
Laura Cioffi	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-19	Sixteenth Ave. School	06/27/18	07/27/18

Ariel Luberto	Teacher	\$2,250 per session	11-212-100-101-07-000-00 714-20	Sixteenth Ave. School	06/27/18	07/27/18
Paula Devaney	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-21	Sixteenth Ave. School	06/27/18	07/27/18
Anne Passucci (Woods)	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-22	Sixteenth Ave. School	06/27/18	07/27/18
Jayna Torrano	1 to 1 Aide	\$14.00 an hour	11-212-100-101-07-000-00 714-23	Sixteenth Ave. School	06/27/18	07/27/18
Mariola Selmani	1 to 1 Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-24	Sixteenth Ave. School	06/27/18	07/27/18
Mary Gillen	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-25	Sixteenth Ave. School	06/27/18	07/27/18
Maria Zucker	1 to 1 Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-26	Sixteenth Ave. School	06/27/18	07/27/18
Kozeta Vito	1 to 1 Aide	\$14.00 an hour	11-212-100-101-07-000-00 714-27	Sixteenth Ave. School	06/27/18	07/27/18

Thais Alort	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-28	Sixteenth Ave. School	06/27/18	07/27/18
Kadian Nelson	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-29	Sixteenth Ave. School	06/27/18	07/27/18
Kristine Micek	1 to 1 Aide	\$14.00 an hour	11-212-100- 101-07-000- 00 714-30	Sixteenth Ave. School	06/27/18	07/27/18
Mary Marino	1 to 1 Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-31	Sixteenth Ave. School	06/27/18	07/27/18
Sheryl Sammarco	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-32	Sixteenth Ave. School	06/27/18	07/27/18
Miranda McLoughlin	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-33	Sixteenth Ave. School	06/27/18	07/27/18
Megan Anderson	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-34	Sixteenth Ave. School	06/27/18	07/27/18
Jose Huerto	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-35	Sixteenth Ave. School	06/27/18	07/27/18

Joanna Ezcurra	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-36	Sixteenth Ave. School	06/27/18	07/27/18
Rosa Elena Gomez de Cruz	1 to 1 Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-37	Sixteenth Ave. School	06/27/18	07/27/18
Erviola Ballabani	Shared Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-38	Sixteenth Ave. School	06/27/18	07/27/18
Jack Bacigalupo	Shared Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-39	Sixteenth Ave. School	06/27/18	07/27/18
Maria Romero	Shared Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-40	Sixteenth Ave. School	06/27/18	07/27/18
Erik Schwartz	Classroom Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-41	Sixteenth Ave. School	06/27/18	07/27/18
Elda Milonas	Classroom Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-42	Sixteenth Ave. School	06/27/18	07/27/18
Iyana Alexander	Classroom Aide	\$13.50 an hour	11-212-100- 101-07-000- 00 714-43	Sixteenth Ave. School	06/27/18	07/27/18

Tanya Pisklarov	Classroom Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-44	Sixteenth Ave. School	06/27/18	07/27/18
Noellia Juarez	Classroom Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-45	Sixteenth Ave. School	06/27/18	07/27/18
Filomena Milovski	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-46	Sixteenth Ave. School	06/27/18	07/27/18
Carmen Ortiz	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-47	Sixteenth Ave. School	06/27/18	07/27/18
Nicole Linfante	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-48	Sixteenth Ave. School	06/27/18	07/27/18
Monika Lasocha	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-49	Sixteenth Ave. School	06/27/18	07/27/18
Dana Setticase	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-50	Sixteenth Ave. School	06/27/18	07/27/18
Jessica Garcia	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-51	Sixteenth Ave. School	06/27/18	07/27/18

Anthony Verdi	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-52	High School	06/27/18	07/27/18
Dave Roberts	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-53	High School	06/27/18	07/27/18
Giovanna Vitamia	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-54	High School	06/27/18	07/27/18
Tom Mulligan	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-55	High School	06/27/18	07/27/18
Kevin Doran	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-56	High School	06/27/18	07/27/18
Nurdane Ay	Classroom Aide	\$13.50 an hour	11-212-100-101-07-000-00 714-57	High School	06/27/18	07/27/18
Diane Bates	Speech Therapist	\$75.00 an hour as needed	11-212-100-101-07-000-00 714-58	Sixteenth Ave. School	06/27/18	07/27/18
Alexandria Soto	Speech Therapist	\$50.00 an hour as needed	11-212-100-101-07-000-00 714-59	Sixteenth Ave. School	06/27/18	07/27/18

Desiree D'Agostino	Speech Therapist	\$50.00 an hour as needed	11-212-100-101-07-000-00 714-60	Sixteenth Ave. School	06/27/18	07/27/18
Jessica Polay	Speech Therapist	\$50.00 an hour as needed	11-212-100-101-07-000-00 714-61	Sixteenth Ave. School	06/27/18	07/27/18
Taylor Meurer	Occupational Therapist	\$50.00 an hour as needed	11-212-100-101-07-000-00 714-62	Sixteenth Ave. School	06/27/18	07/27/18
Laurie Zeltzer	Occupational Therapist	\$50.00 an hour as needed	11-212-100-101-07-000-00 714-63	Sixteenth Ave. School	06/27/18	07/27/18

SUMMER REMEDIAL STAFF

Name	Position	Salary	UPC #	Location	Start Date	End Date
Michelle Stark	Summer Remedial Nurse	\$3,750	64-000-100-101-08-721-00 714-66	Middle School	06/27/18	07/27/18
Delores Bosak	Summer Remedial Secretary	\$15.00 an hour	64-000-100-101-08-721-00 714-66	Middle School	06/27/18	07/27/18
Rosette Hlinka	Teacher of Science	\$2,250 per session	64-000-100-101-08-721-00 714-67	Middle School	06/27/18	07/27/18

Maria Pucella	Teacher of ELA	\$2,250 per session	64-000-100-101-08-721-00 714-68	Middle School	06/27/18	07/27/18
Regine Hevner	Teacher of ELA	\$2,250 per session	64-000-100-101-08-721-00 714-69	Middle School	06/27/18	07/27/18
Veronica Pareja	Teacher of ELA	\$2,250 per session	64-000-100-101-08-721-00 714-70	Middle School	06/27/18	07/27/18
Kristen Joy Stanczak	Teacher of ELA	\$2,250 per session	64-000-100-101-08-721-00 714-71	Middle School	06/27/18	07/27/18
Rebecca Balaskovits	Teacher of Math	\$2,250 per session	64-000-100-101-08-721-00 714-72	Middle School	06/27/18	07/27/18
Pamela Longaker	Teacher of Math	\$2,250 per session	64-000-100-101-08-721-00 714-73	Middle School	06/27/18	07/27/18
Laura Livelli	Teacher of Math	\$2,250 per session	64-000-100-101-08-721-00 714-74	Middle School	06/27/18	07/27/18
Allison Warren	Teacher of Math	\$2,250 per session	64-000-100-101-08-721-00 714-75	Middle School	06/27/18	07/27/18

SUMMER STAFF SUBSTITUTES

Name	Position	Salary	UPC #	Location	Start Date	End Date
Jennifer Murphy	Substitute Teacher as needed	\$90.00 per day	11-212-100-101-07-000-00 714-81	Sixteenth Ave./ MMS	06/27/18	07/27/18
Tom Mulligan	Substitute Teacher as needed	\$90.00 per day	11-212-100-101-07-000-00 714-82	Sixteenth Ave./ MMS	06/27/18	07/27/18
Erick Schwartz	Substitute Teacher as needed	\$90.00 per day	64-000-100-101-08-721-00 714-83	Sixteenth Ave./ MMS	06/27/18	07/27/18
Edwin Santiago	Substitute Teacher as needed	\$90.00 per day	64-000-100-101-08-721-00 714-84	Sixteenth Ave./ MMS	06/27/18	07/27/18
Eles Ledina	Substitute Teacher as needed	\$90.00 per day	64-000-100-101-08-721-00 714-85	Sixteenth Ave./ MMS	06/27/18	07/27/18

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Gabriela Yllatopa	Classroom Aide	AIDE.04.LLD. NA.01 11-204-100-106-	\$13.50 (Hour)	Sixteenth Avenue Elementary	Upon Completion of Background

		04-000-00		School	Check
Caitlyn Miller	One to One Aide	AIDE.04.1TO1.N A.14 11-000-217-100- 04-909-00	\$13.50 (Hour)	Sixteenth Avenue Elementary School	5/23/18
Christopher Pec	One to One Aide	AIDE.04.1TO1.N A.18 11-000-217-100- 04-909-00	\$13.50 (Hour)	Sixteenth Avenue Elementary School	5/23/18
Halle Giglio	One to One Aide	AIDE.04.1TO1.N A.20 11-000-217-100- 04-909-00	\$13.50 (Hour)	Sixteenth Avenue Elementary School	5/23/18
Christina Pecoraro	Classroom Aide	AIDE.05.CLASS .NA.01 11-190-100-106- 05-000-00	\$13.50 (Hour)	Memorial Middle School	Upon Completion of Background Check

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

N/A

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2017/2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATIO N
Corinne DiMartino	Principal, Memorial Middle School	6/7/18	No	\$150.00 to be funded by Title IIA of the 17-18 ESEA grant	HIB Law: Year in Review	Monroe, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	6/7/18	No	\$150.00 to be funded by Title IIA of the 17-18 ESEA grant	HIB Law: Year in Review	Monroe, NJ
Corinne DiMartino	Principal, Memorial Middle School	6/14/18	No	No	FY 2019 ESEA Consolidated Formula Subgrant Application	Lyndhurst, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	6/14/18	No	No	FY 2019 ESEA Consolidated Formula Subgrant Application	Lyndhurst, NJ
Nicole Thompson	Teacher, Memorial High School	6/5/18	Yes	No	AP English Workshop	River Edge, NJ
Urvashi Patel	Teacher, Memorial High School	7/30/18- 8/02/18	No	\$1,025.00	Rutgers AP Chemistry Training	New Brunswick, NJ
Stephanie Romanchuk	Teacher, Memorial High School	7/23/18- 7/26/18	No	\$1,025.00	Rutgers AP Calculus Training	New Brunswick, NJ

Nicole Thompson	Supervisor of Instruction, Teacher, Memorial High School	7/17/18-7/20/18	No	\$1,025.00	Rutgers AP English Training	New Brunswick, NJ
Monica Brown	Supervisor of Instruction, Teacher, Memorial Middle School	6/19/18	No	No	NJ State Assessment Collaborative	Paramus, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Rachel Wartel	Memorial High School	5/23/18	8/1/18	Emelda Spence	School Counselor Internship
Ericka Becker	Elementary Schools	9/6/18	6/19/19	Natalie Iannarella	School Psychology Internship
Laura Pagoon	Memorial High School	9/6/18	6/19/19	Joseph Paladino	School Social Worker Internship
Yonetta Bloomfield	Memorial High School	9/6/18	6/19/19	Joseph Paladino	School Social Worker Internship
Samuel Chen	Memorial High School	9/6/18	6/19/19	Joseph Paladino	School Social Worker Internship
Rupinder Kaur	Memorial High School	9/6/18	6/19/19	Angel Justiniano	Computer Intern

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

1) Approve 2018-2019 Contract for Board Secretary/Business Administrator

BE IT RESOLVED: that the board of education does hereby approve the contract with John DiPaola, Board Secretary/Business Administrator, for the 2018-2019 school year, at a salary of \$151,133, effective July 1, 2018, through June 30, 2019, as per employment agreement approved by the Interim Executive County Superintendent, as Submitted.

**2) Approval of salaries and employment for the 2018-2019 School Year for the below Listed Central Office Employees
(*Salary includes longevity)**

A.	Benenati, Vincent	Director of Facilities	\$107,952
B.	Cordero, Moises	Asst. Technology Coordinator	\$55,573
C.	Duarte, Rose	Business Analyst	\$41,802
D.	Justiniano, Angel	Technology Coordinator	\$87,527
E.	Esposito, Vanda	Accounts Payable/Assistant Staff Accountant	\$53,378
F.	McGrane, Bernie	Accountant	\$76,808
G.	McLoughlin, Tammy	Confidential Executive Secretary	\$60,564
H.	Michalowski, Jessica	Confidential Secretary	\$40,034
I.	Palmesino, Darla	Confidential Executive Secretary	*\$72,802

J.	Proto, Cheryl	Supervisor of Human Resources	*\$57,832
K.	Wicks, Carole	Payroll/Bookkeeper	*\$70,487
L.	Wartel, Michael	Dir. of Operations/Public Safety	\$86,241

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: PA1-PN2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY				D1 (Vincent Benenati)					
ABSENT									
ABSTAINED									
RECUSED						PA1 (Alfonso) D5 (Alfonso)			

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109610	New Beginnings	5/16/18 - 6/30/18	\$10,479.55
104950	Gateway School	4/26/18 - 6/30/18	\$15,410.00
110281	Brownstone School	5/9/18 - 6/30/18	\$12,395.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district one to one aide (s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109610	New Beginnings	5/16/18 - 6/30/18	\$5,580.00
110252	Brownstone School	4/26/18 - 6/30/18	\$14,400.18

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional service providers*** for the delivery of special education services to district students for the school year 2017/2018 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
Dr. Andre Francois	Psychological Evaluations	\$15,000.00	5/1/18 - 6/30/18

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional service providers*** for the delivery of special education services to district students for the school year 2018/2019 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
ReThink Autism	Autistic Curriculum and Data Collection	\$15,000.00	9/1/18 - 6/30/19

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 5) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2016/2017 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
64	Ridgefield School District	7/3/17 - 8/11/17	\$5,682.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 6) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
110774	HoHoKus School of Trade and Technical Sciences	9/6/18 - 6/30/19	\$9,900.00
253	HoHoKus School of Trade and Technical Sciences	9/6/18 - 6/30/19	\$9,900.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Freitag
 Seconded By: Mr. Luke

Consent Vote on items: S1 - S6

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Hiking Club will go on a hike at the Ramapo State Park to explore and take in nature.	Ramapo State Park, NJ	Sun., 6/3/18 8:00 a.m. - 1:00 p.m.	HS Hiking Club Students	Mr. Garzon Ms. Petito Ms. Healy
Wax Museum Students dress as and prepare reports on historical/famous persons	Gilbert Avenue All Purpose Room	Thurs., 6/7/18 1:30 p.m. - 3:00 p.m.	Gilbert Avenue 3rd Graders	Ms. Gaydos Ms. Kelly Ms. Megnin
Reading Fair Students share their favorite book through storyboards and dressing as their favorite	Gilbert Avenue Art Room	Thurs., 6/14/18 1:30 p.m. - 3:00 p.m.	Gilbert Avenue 2nd Graders	Ms. Alouidor Ms. Kassai Ms. McIvor

character				
Metropolitan Museum of Art Field Trip	New York, NY	Wed., 5/23/18 7:30 a.m. - 3:30 p.m.	HS AP European History Students	Ms. Stankus Mr. Andriac
Back To School Night - Elementary Schools	Gantner Gilbert Sixteenth	Tues., 9/18/18 Time: TBD	All Elementary School Parents	Mr. Guinta- (Interim) TBD Mr. Silla
Back To School Night	Middle School	Wed., 9/12/18 Time: TBD	All Middle School Parents	Mrs. DiMartino
Back To School Night	High School	Thurs., 9/13/18 Time: TBD	All High School Parents	Mr. Warner
Starting of Cross Country Team	High School	Mon., 9/10/18 to Fri., 11/30/18	HS 9th - 12th Grade Students	Mr. Warner
Culture Presentation A presentation regarding unique cultures of different countries around the world	Gantner Avenue	Mon., 6/4/18 9:15 a.m. - 10:15 a.m.	Gantner Avenue 3rd Grade Students/Parents	Ms. Cooney Ms. Dunn
School Supply Kits Parents purchase school supply kits for the 2018/2019 school	Gilbert Avenue	May 2018 to July 2018	Gilbert Avenue All Students	Ms. Dennis
5th Grade Yearbook Signing and Ice Cream Social	Gantner Avenue Gym	TBD	Gantner Avenue 5th Grade Students	Ms. Ferraro
Project Graduation 2018/2019 will hold meetings in the Media Center/HS Conference Room	High School	Thur., 6/7/18, 7/12/18 and 8/9/18 7:00 p.m - 9:00 p.m.	Project Graduation Members	Mr. Warner
Bounce U Field Trip will provide sensory therapy for children with Autism, ADHD, and Social difficulties	Paramus, NJ	Mon., 6/4/18 9:30 a.m. - 12:30 p.m.	Sixteenth Avenue 3-5 MD Class Pre-K MD Class K-2 MD Class	Ms. Rossetti Ms. Gallagher Ms. Allen

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Book Discard** request from Mr. David Warner, High School Principal for the 2017/2018 school year as submitted:

G3. Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board **acknowledge(s)** of the following retiring staff members.

Bryan Turton
Maintenance

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the agreement between Mercy College and the Elmwood Park School district to provide an intern for the 2018-2019 school year.

G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **Donation(s)** for the 2017-2018 school year, as listed below:

Donation	Donator(s)	Location
\$500.00	ExxonMobil Grant	Middle School

G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **Gilbert Avenue School Activities** for the 2018-2019 school year.

Gilbert Avenue School Activities 2018-2019

Halloween Parade 10/31/18 Wednesday 1:30 p.m.

Kindergarten Program 5/31/19 Friday 6:30 p.m.

Field Day 6/4/19 Tuesday 9:00 a.m.

Kindergarten Orientation 6/10/19 Monday 9:30 a.m.

Field Day (Rain Date)	6/11/19	Tuesday	9:00 a.m.
Grades 3 & 4 Awards Program	6/17/19	Monday	6:30 p.m.
Grades 1 & 2 Awards Program	6/18/19	Tuesday	6:30 p.m.
5th Gr. Awards/Moving Up Ceremony	6/19/19	Wednesday	6:30 p.m.

G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue Home and School Association Fundraising*** for the 2018-2019 school year.

Gilbert Avenue Home and School Association

Fundraising Activities 2018-2019 School Year

Ice Cream/Snack Sale	9/2018-6/2019	after school
Dressdown Days	9/2018-6/2019	take home
Schoolstore.com	9/2018-6/2019	take home
Book Fair	9/18-20/2018	9:00am
Book Fair (Family Night)	9/18/2018	6:30pm
Basket Raffles	10/2018-6/2019	take home
School Picture Day	10/1/2018	9:00am
Pumpkin Patch	10/10/2018	9:00am
CherryDale Catalog Sale	10/1/2018	take home
Halloween Fun Fair	10/19/2018	6:30pm
Francesca's Family Nights	11/2018-4/2019	restaurant
Spirit Wear Sale	11/2018-12/2018	take home
Father/Daughter Dance	11/16/2018	6:30pm
Picture Re-Takes	11/1/2018	9:00am
Art Souvenirs Sale	11/2018	take home
Movie night with Santa	12/7/2018	3:30pm
Holiday Shoppe (for students)	12/12-14/2018	9:00am
Holiday Shoppe (Family Night)	12/2018	6:00pm

Book Fair	2/2019	9:00am
Book Fair (Family Night)	2/2019	6:30pm
Tricky Tray	2/2019	6:00pm
Spring Fun Fair	3/29/2019	6:30pm
Mother/Son Dance	4/12/2019	6:30pm
Spring Egg Hunt	4/17/2019	9:00am
School Supplies Kit Sale	5/2019-6/2019	take home
Lip Sync Battle (dress rehearsal)	5/22/2019	3:30pm
Lip Sync Battle	5/23/2019	6:00pm

- G8. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue Home and School Association Monthly Meeting*** for the 2018-2019 school year.

Meeting are held on Tuesday at 7:00 p.m. in the Media Center
 October 2, 2018 November 13, 2018 December 4, 2018
 January 8, 2019 February 5, 2019 March 5, 2019
 April 2, 2019 May 7, 2019 June 4, 2019

- G9. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the request for ***Gantner Avenue School PTO Events*** request for the 2018-2019 School year.

Gantner Avenue PTO Events for the 2018/2019 School Year

September

TBD Kindergarten Breakfast
 TBD School Spirit Wear Sale
 TBD Snack Sale
 TBD (2) PTO Dress Down Days
 9/11 PTO Welcome Meeting
 9/17 to 10/01 Coupon Book Sale
 9/28/18 Welcome Back Dance

October

TBD Picture Day
 TBD Thanksgiving Pie Fundraiser

TBD Snack Sale
TBD (2) PTO Dress Down Days
10/2 PTO meeting
10/12 Pumpkin Patch
10/26 Halloween Trunk or Treat
10/31 Halloween Parade

November

TBD Snack Sale
TBD (2) PTO Dress Down Days
TBD Food Drive
TBD Book Fair
11/5 PTO Meeting
11/5 Turkey Trot
11/14 Pocketbook Bingo & Tricky Tray

December

TBD Snack Sale
TBD (2) PTO Dress Down Days
TBD Movie Day
TBD Holiday Shoppe
12/4 PTO Meeting

January

TBD Snack Sale
TBD (2) PTO Dress Down Day
01/08 PTO Meeting
01/22 to 01/31 Valentine Grams

February

TBD Snack Sale
TBD (2) PTO Dress Down Days
02/01 to 02/15 Little Big Event
02/05 PTO Meeting

02/15 Valentine Dance

March

TBD Snack Sale

TBD (2) PTO Dress Down Days

TBD 50/50 Raffle

03/05 PTO Meeting

03/15 Green Bagel Day

April

TBD Snack Sale

TBD (2) Dress Down Days

TBD Spring Fling Dance

04/02 PTO Meeting

04/15 Bunny Hop

04/18 Egg Hunt

May

TBD Snack Sale

TBD (2) PTO Dress Down Days

TBD Teacher Appreciation Lunch

TBD Pre-Order Plant Sale

TBD BOGO Book Fair

05/07 PTO Meeting

June

TBD Snack Sale

TBD (2) Free PTO Dress Down Days

TBD Field Day Lunch

TBD Pediatric Cancer Walk

TBD Kindergarten Orientation

06/04 PRO Meeting

- G10. In accordance with Board Policy 3222, the Elmwood Park Board of Education will be using the **Danielson Model** for the evaluation of teachers and the **Marzano Model** for evaluation of Principals/Assistant Principals (see below).

6A:10-2.2 Duties of district boards of education

(a) Each district board of education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:

1. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the school district board of education's evaluation policies and procedures as set forth in this subchapter;

2. Annually adopt policies and procedures developed by the chief school administrator pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c);

i. The chief school administrator shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to teaching staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to teaching staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

3. Ensure the chief school administrator annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October 1. If a staff member is hired after October 1, the district board of education shall notify the teaching staff member of the policies at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy within 10 working days of adoption;

4. Annually adopt by June 1, Commissioner-approved educator practice instruments

and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;

5. Ensure the principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;

6. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and

7. *Ensure that each chief school administrator or his or her designee in the district certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4, 5.4, and 6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119, 18A:6-123.b(8), and 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.*

(b) Each district board of education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:

1. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member who is being evaluated in the school district for the first time. Training shall include detailed descriptions of all evaluation rubric components, including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;

2. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member;

3. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.

i. Co-observers shall use the co-observation to promote accuracy and consistency in scoring.

ii. A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the coobservation

shall not count as two or more required observations. If a coobservation counts as one required observation, the score shall be determined by the teacher's designated supervisor; and

4. Chief school administrators shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

April 24, 2018
April 24, 2018

Motion of: Mr. Luke

Seconded by: Mrs. Freitag

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT									
ABSTAINED					X				
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the April 2018, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of April 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of April 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 26567 through 26688 totaling \$1,333,421.08 and wire transfers totaling \$1,321,206.35 from Spencer Savings Bank Board of Education General Account, check numbers 1328 through 1330 totaling \$147,384.25 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 30, 2018 in the total amount of \$862,689.56.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for May 15, 2018 in the total amount of \$896,013.70.

F5. SUBSTITUTE TEACHER RATE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED: that upon the board of education approve the rate for non-certified district substitute teachers at \$90 per day, and certified district substitute teachers at \$100 per day.

F6. PETTY CASH AUTHORIZATION

BE IT RESOLVED: that the board of education approve to authorize the Petty Cash account for the 2018-2019 school year in accordance with Board Policy #6620 and N.J.S.A. 18A:19-13.

F7. APPROVAL OF DISTRICT TUITION RATES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the tuition rates for the 2018-2019 school year a follows:

Kindergarten	\$10,506
Grades 1-5	\$10,041
Grades 6-8	\$9,794
Grades 9-12	\$10,744
LLD	\$13,985
Behavioral Disabilities	\$23,092
Autism	\$25,869
Preschool Disabled (Full Time)	\$17,898
Preschool Disabled (Part Time)	\$13,417
MD	\$19,810

F8. TUITION RATE FOR PRESCHOOL INTEGRATED PROGRAM 2018-2019

BE IT RESOLVED: that the board of education does hereby approve a tuition rate of \$3,000 for eligible students who participate in the board approved half-day general education pre-school integrated program. The program is open only to Elmwood Park residents.

F9. APPROVAL OF TUTORING SERVICES THROUGH TITLE III IMMIGRANT FUNDS

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve tutoring services at \$60.00 per hour, up to 3 hours per week utilizing Title III Immigrant funds, Account # 20-243-100-320-08-000-00, *effective April 1, 2018*, to be allocated for the following staff members:

Mohammed Saadeh

F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2017-2018 TITLE I GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve effective April 26, 2018 that the allocation of below listed teachers' salary and funding source for employee whose remuneration (either full or partial) is supported by the 2017-18 Title I Grant, Account # 20-231-100-101-08-000-00.

	17-18 Salary	% Title I	Paid Title 1
Rebecca Balaskovitz	\$53,593 Pro-Rated	16.67 %	\$8,933.95 Pro-Rated

Motion of: Mr. Luke

Seconded by: Mr. Golabek

Consent Vote on items: F1-F10

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED						F3 #162616 F4 #162986			

B. Business

BG1. USE OF FACILITY - APPROVALS

N/A

BG2. USE OF FACILITY - APPROVALS - OUTSIDE ORGANIZATIONS

N/A

BG3. DUAL USE OF EDUCATIONAL SPACE – MEDIA CENTER AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Basic Skills space to accommodate students as a result of no extra space or classrooms at Sixteenth Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG4. DUAL USE OF EDUCATIONAL SPACE – ROOM #432 AT GILBERT AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech/OT space to accommodate students as a result of no extra space or classrooms at Gilbert Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG5. DUAL USE OF EDUCATIONAL SPACE – ROOM #5 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech/OT space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG6. APPROVAL OF CONTINUES USE FOR THE TEMPORARY INSTRUCTIONAL SPACE AT 16th AVENUE SCHOOL (ROOMS 6, 7, & 8)

WHEREAS: the Elmwood Park Public School District has a need for Temporary Instructional Space to accommodate kindergarten students as a result of growing enrollment at Sixteenth Avenue Elementary School; and

WHEREAS: the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject classrooms 6, 7 and 8 plan as an application for temporary instructional space; and

BE IT RESOLVED: that the Elmwood Park Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG7. ALTERNATE TOILET PLAN APPROVAL ROOM #6, 7 and 8 at 16th AVENUE SCHOOL

WHEREAS: the Elmwood Park Public School District has a need for an alternate toilet plan as a temporary facility use to accommodate kindergarten students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School; and

WHEREAS: the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject alternate toilet plan as an application for temporary instructional space; and

BE IT RESOLVED: that the Elmwood Park Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG8. ALTERNATE TOILET PLAN APPROVAL - ROOM #400 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for an alternate toilet plan as a temporary facility use to accommodate Special Education (autistic) students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School; and

WHEREAS, the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject alternate toilet plan as an application for temporary instructional space; and

BE IT RESOLVED, that the Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate

documentation for submission to the Bergen
County Executive Superintendent of Schools.

**BG9. APPROVE THE PURCHASE OF GOODS/PROFESSIONAL SERVICES
FROM STATE AUTHORIZED VENDORS/CONTRACTORS INCLUDING
THE BIDDING OF GOODS/SERVICES BY ED-DATA, HUNTERDON
EDUCATIONAL SERVICES, BERGEN COUNTY CO-OP AND
EDUCATIONAL SERVICE COMMISSION OF NJ FOR THE 2018-2019
SCHOOL YEAR**

BE IT RESOLVED: that the board of education approves the purchase of goods/professional services from the following state authorized vendors/contractors and the vendor/contractors included in the bidding of goods/services by Ed-Data, Hunterdon Educational Services, Bergen County Cooperative Pricing and Educational Service Commission of NJ for the 2018-2019 school year:

<u>State Contractor</u>	<u>State Contract #</u>
Aces/Alliance for Competitive Energy Services	C0E8801ACESCPS
Alarm & Communication Tech, Inc.	C043, C048 C049, C050
Apple Computer, Ins.	HCESC-TEC-16-01
Aspire Technology Partners, LLC	WCSA#87720
Atra Janitorial Supply Co.	Ed-Data #6595
Bergen County Cooperative Pricing CDWG	11-BECCP,CK04 MRESC 15/16-11
Ed-Data Cooperative Pricing	26EDCP
Howard Industries	89976
Hunterdon Educational Services	34HUNC CP
Jewell Electric Supply Co.	75876, 85578
Johnny on the Spot	78497
Mathusek Inc.	C015, C060, C105
Educ. Service Commission of NJ	65MCESCCPS
Pascack Data Services, Inc.	89967
Promedia Technology	WCSA#A83083
Schindler Elevator Corporation	85649
School Specialty	80986
Sherwin Williams Co.	82236

SHI International	27176
Stans Sport center Inc.	81164
Verizon Wireless	82583
Waste Management of New Jersey	77549
WB Mason Company	80975
WW Grainger Inc.	74851,82703,51145
Xerox Corporation	64042, 68053

BG10. RENEW MEMBERSHIP IN NATIONAL PURCHASING COOPERATIVES

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve to renew participation in the following purchasing cooperatives:

National Joint Powers Alliance
Keystone Purchasing Network
National Cooperative Purchasing Alliance

BG11. CONFIRM/APPROVE MEMBERSHIP IN NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

BE IT RESOLVED: that the board of education does hereby approve the enrollment of the Elmwood Park Memorial High School as a member of the New Jersey State Interscholastic Athletic Association for the 2018-2019 school year, and that the Elmwood Park Memorial High School agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

BG12. MEMBERSHIP IN NJ SCHOOL BOARDS AND BERGEN COUNTY SCHOOL BOARDS

BE IT RESOLVED: that the board of education approve membership for the 2018-2019 school year in the New Jersey School Boards Association and Bergen County School Boards Association.

BG13. RE-ADOPTION OF STANDARD OPERATING PROCEDURE MANUAL

BE IT RESOLVED: As per QSAC guidelines that the Standard Operating Procedure Manual on file in the Business Administrator's office be approved for the 2018-2019 school year.

BG14. ATTENDANCE AT NJSBA ANNUAL WORKSHOP 2018

BE IT RESOLVED: that the board of education authorize the attendance of the below listed individuals at the 2018 NJSBA Annual Workshop in Atlantic City, N.J., October 22-25, 2018, in accordance with the District's travel policy and procedures and all established Federal and State guidelines. The district registration cost is \$1,500.

Board

Dorin Aspras
Keith Cannizzo
Douglas DeMatteo
Chakib Fakhoury
Jeanne Freitag
Louise Gerardi
Jakub Golabek
George Luke
James Monaco

Central Office

Anthony Grieco
John DiPaola
Angelo DeSimone
Vincent Benenati

L. Legal

L1. RE-APPOINTMENT OF QUALIFIED PURCHASING AGENT

BE IT RESOLVED: that JOHN DIPAOLOA be designated the Elmwood Park Board of Education QUALIFIED PURCHASING AGENT in Compliance with Chapter 440, Laws of 1999 and N.J.S.A. 18A:18A-2 commencing July 1, 2018 through June 30, 2019; and

WHEREAS: 18A:19A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate, in a contract year, the bid threshold (**currently \$40,000**) may be awarded by the purchasing agent without advertising for bids when so authorized by board; and

WHEREAS: 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold (**currently \$6,000**) may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED: that JOHN DIPAOLOA, be authorized to advertise for bids and/or solicit quotations for all work, materials, and supplies as per N.J.S.A. 18A:18A-4 and N.J.S.A. 18A:18A-9 commencing July 1, 2017 through June 30, 2018.

L2. APPROVAL TO APPOINT A PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED: that in accordance with N.J.A.C. 17:27-3-5, each public agency shall designate an individual to serve as its Public Agency Compliance Officer or P.A.C.O. The P.A.C.O. is the liaison between the Division and the service provider. The service provider shall include but shall not be limited to goods and services vendors, professionals service vendors and construction contractors. The P.A.C.O. is the Public Agency's point of contact for all matters concerning the implementation and administration of the statute. The

P.A.C.O. is also responsible for administering contracting procedures pertaining to equal employment opportunity. As such, the P.A.C.O. must have the authority to recommend changes to effectively support the implementation of the statute and its regulations; and

WHEREAS: each year all Public Agencies are required to submit the name, title, address, telephone number, fax and e-mail address of the P.A.C.O. designated by the Public Agency. This information must be submitted to the Division no later than January 10th of each year. However, it shall be the responsibility of the Public Agency to update the P.A.C.O. designation at any time during the year if any changes are made concerning the designated P.A.C.O.; and

BE IT RESOLVED: that the board of education appoints John DiPaola, Business Administrator/Board Secretary, as the Compliance Officer for the 2018-2019 school year; and

BE IT FURTHER RESOLVED: that the board of education directs the Business Administrator/Board Secretary to submit the necessary information to the State of New Jersey, Department of the Treasury, Division of Contract Compliance and EEO in Public Contract.

L3. RE-APPOINTMENT OF TREASURER OF SCHOOL MONIES

BE IT RESOLVED: that, the board of education does hereby approve the re-appointment of JOANNE WILSON as Treasurer of School Monies for the 2018-2019 school year, effective July 1, 2018, at a salary of \$6,500.

L4. RE-APPOINTMENT OF AUDITOR

BE IT RESOLVED: that the board of education does hereby approve the appointment of Lerch, Vinci, & Higgins, LLP, to provide financial auditing services, for the 2017-2018 school year, at a fee of \$32,000 for the audit, and for additional services,

as required during the 2018-2019 school year, at the rates set forth in the Letter of Understanding.

L5. RE-APPOINTMENT OF ARCHITECT

BE IT RESOLVED: that the board of education does hereby approve the appointment of Dicara/Rubino Architects to provide consulting and advisory architectural services for the 2018-2019 school year, on a fee basis.

L6. RE-APPOINTMENT OF GENERAL COUNSEL/LABOR NEGOTIATOR

BE IT RESOLVED: that the board of education does hereby approve the appointment of Cleary Jacobbe Alfieri Jacobs, LLC, Esqs. to provide general counsel and labor negotiation services, for the 2018-2019 school year at the rates set forth in the Board Attorney/General Counsel Retainer Agreement.

L7. RE-APPOINTMENT OF BOND COUNSEL

BE IT RESOLVED: that the board of education does hereby approve the appointment of Wilentz, Goldman & Spitzer, Esqs. as Bond Counsel for the 2018-2019 school year.

L8. RE-APPOINTMENT OF MUNICIPAL ADVISOR OF RECORD & DISCLOSURE AGENT

BE IT RESOLVED: that the board of education approves the attached agreement or continuing disclosure agent services and names Phoenix Advisors as their independent registered municipal advisor at no fee and continuing Disclosure Agent at a cost of \$850.00 for the 2018-2019 fiscal year.

L9. RENEWAL OF SERVICE LEVEL AGREEMENT FOR E-RATE ON LINE, LLC

BE IT RESOLVED: that the board of education does hereby approve the renewal of Service Level Agreement for E-Rate On Line, LLC for the 2018-2019 school year, to provide services covering Application Program Integrity Assurance review

and reimbursement phases of the E-Rate Program, at a cost of \$7,000.

L10. RENEWAL OF CONTRACT WITH EDVOCATE

BE IT RESOLVED: that the board of education approves to renew the contract with Edvocate, Inc. for the 2018-2019 school year for Food Service Management at an annual cost of \$12,720.

L11. RENEWAL OF AHERA CONSULTANT

BE IT RESOLVED: that the board of education approve Environmental Remediation & Management as the designated agency for semi-annual periodic surveillance inspections for asbestos and for any additional services requested by the Board to comply with all State and Federal Environmental Protection Agency laws and regulations for the 2018-2019 school year.

L12. RENEWAL OF RIGHT TO KNOW CONSULTANT

BE IT RESOLVED: that the board of education approve Rullo and Juliet as the designated agency to conduct the required annual Right to Know audit and provide and submit the necessary information to the NJ Department of Health and for any additional services and training requested by the Board to comply with all State Right to Know laws for the 2018-2019 school year.

L13. RENEWAL OF HOSTING/BACKUP AGREEMENT WITH SYSTEMS 3000

BE IT RESOLVED: that the board of education approves the Systems 3000 for hosting and backup services with Systems 3000 for the 2018-2019 school year.

L14. RENEWAL OF CONTRACT FOR REALTIME STUDENT INFORMATION SYSTEM

BE IT RESOLVED: that the board of education approves the agreement for student information system, notification alert system and other required services for the 2018-2019 school year.

L15. RENEWAL OF CONTRACT FOR JAG PHYSICAL THERAPY

BE IT RESOLVED: that the board of education approves to contact with JAG Physical Therapy to provide substitute athletic training services at a rate of \$50 per hour for the 2018-2019 school year.

L16. RE-APPOINT POLARIS GALAXY INSURANCE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the re-appointment of Polaris Galaxy Insurance as its Insurance Broker of Record for the 2018-2019 school year.

L17. RE-APPOINT BROWN & BROWN

BE IT RESOLVED: that the board of education approves the re-appointment of Brown & Brown as Medical, Prescription, and Dental Benefits, and also for Student Accident Insurance Broker and Consultant for the 2018-2019 School Year.

L18. RENEWAL OF STUDENT ACCIDENT INSURANCE CARRIER

BE IT RESOLVED: that the board of education approve as per the recommendation of Brown and Brown to renew contract with Monarch Management for Student Accident Insurance for the 2018-2019 school year at no increase from prior year.

L19. RENEWAL OF PRESCRIPTION COVERAGE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED: that the board of education approve as per the recommendation of the district health benefits consultant, Brown and Brown approve the prescription drug renewal from Benecard Services at an increase of 5% effective July 1, 2018. This renewal includes participation in the Brown & Brown Benefit Advisors Public Employer Trust. There

will be no change to the current benefit levels as a result participating in the Trust.

L20. RE-APPOINTMENT OF STRAUSS ESMAY ASSOCIATES

BE IT RESOLVED: that the board of education hereby approves continued use of *Strauss Esmay Associates* for policy alert and support system services for the 2018-2019 school year, at a cost of \$5,205.

L21. APPROVE THE TAX LEVY PAYMENT SCHEDULE FOR THE 2018-2019 SCHOOL YEAR.

BE IT RESOLVED: that the board of education approve the tax levy payment schedule for the 2018-2019 school year as submitted.

L22. NEW JERSEY NON-PUBLIC SCHOOL SERVICES 2018-2019

ESSA
Technology Initiative
Auxiliary and Remedial Services
Nursing Services
Textbooks
Security

WHEREAS, that the board of education accept the agreement for the 2018-2019 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services and Textbooks and to furnish ESSA Services as needed pursuant to all Federal guidelines under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education has/will:

- Act as a liaison with the nonpublic school;
- Participated in the required annual conference March 1, 2018;
- Order equipment, services and supplies identified through the annual conference after items have been agreed upon;

- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School has/will:

- Label all equipment Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the required annual conference March 1, 2018.

L23. CONTRACT AWARD/BERGEN COUNTY DEPARTMENT OF HEALTH SERVICES

BE IT RESOLVED: that the board of education approves entrance into contract with the *County of Bergen Department of Health Services* to provide administration and supervision of basic nursing services to eligible students attending non-public schools for the 2018-2019 school year.

L24. CONTRACT AWARD – JEANNE RIVELLINI FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Jeanne Rivellini, for basic non-public nursing services for the 2018-2019 school year.

L25. CONTRACT AWARD – NANCY KELLY FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Nancy Kelly, for basic non-public nursing services for the 2018-2019 school year.

L26. CONTRACT AWARD FOR BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT 192/193

BE IT RESOLVED: that the board of education does hereby award and approve entering into contract with Bergen County Special Services School District to provide remedial and auxiliary services

to eligible students attending non-public school for the 2018-2019 school year.

L27. NAMING OF OFFICIAL LOCAL NEWSPAPERS

BE IT RESOLVED: that the board of education approve the Record be named as the official newspaper for the publication of all statutory business requirements for the 2018-2019 school year.

L28. DESIGNATION OF BANKS AS DEPOSITORIES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED: that the board of education designates the following banking depository for all district accounts and/or investments for the 2018-2019 school year:

SPENCER SAVINGS BANK SLA

BE IT FURTHER RESOLVED:

that the board of education does hereby authorize that all bank accounts maintained by the Elmwood Park Board of Education with Spencer Savings Bank, require the names of the Board President, Board Secretary, and Treasurer of School Monies; and

BE IT FURTHER RESOLVED:

that, the Spencer Savings Bank be notified that all three signatures must appear on all checks issued from the following district accounts:

General Account	Payroll Account
Food Service Account	Payroll Agency Account
Summer Savings Fund	Summer Session
Athletic Account	FSA Account
Student Activity	Municipal Now

L29. CONTRACT AWARD TO MORTON & ESTHER FRIDMAN, M.D.

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Morton & Esther Fridman, M.D.**, to provide psychiatric evaluations for the 2018-2019 school year.

L30. CONTRACT AWARD TO HACKENSACK MEDICAL CENTER

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Hackensack Medical Center**, to provide audiological evaluation services for the 2018-2019 school year.

L31. CONTRACT AWARD TO PSYCH-ED SERVICES, INC.

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Psych-Ed Services, Inc.** to provide remedial education, psychometrics, and evaluations for the 2018-2019 school year.

L32. CONTRACT AWARD TO ESSEX PEDIATRIC REHABILITATION, LLC.

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Essex Pediatric Rehabilitation, LLC.** to provide occupational therapy and evaluation services for the 2018-2019 school year.

L33. CONTRACT AWARD TO COMPREHENSIVE EDUCATIONAL SERVICES

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Comprehensive Educational Services** to provide direct speech and language therapy for the 2018-2019 school year.

L34. CONTRACT AWARD TO KID CLAN CENTER FOR NEURODEVELOPMENT

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Kid Clan Center for Neurodevelopment** to provide evaluations for the 2018-2019 school year.

L35. CONTRACT AWARD TO CALDWELL PEDIATRICARE

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Caldwell Pediatricare** to provide evaluations for the 2018-2019 school year.

L36. CONTRACT AWARD TO CARE PLUS

BE IT RESOLVED: that, the board of education does hereby approve entrance into contract with **Care Plus** to provide therapeutic services for the 2018-2019 school year.

L37. RE-APPOINTMENT OF COLUMBIA DOCTORS OF BERGEN COUNTY, P.C.

BE IT RESOLVED: that, the board of education does hereby approve the re-appointment of Columbia Doctors of Bergen County, P.C., to provide medical services to the district consistent with N.J.S.A. 18A:18A-5, N.J.A.C. 6:A:16-2.3 and N.J.A.C. 6A:32-6.1-6.3 at a rate of \$21,630 from July 1, 2018 through June 30, 2019.

L38. PROFESSIONAL SERVICE PROVIDERS FOR DELIVERY OF SPECIAL EDUCATION SERVICES TO DISTRICT STUDENTS

BE IT RESOLVED: that, the board of education does hereby approve professional services with Nevio Mircovich for CBI Services at \$70.00 per hour for the 2018-2019 school year.

A. ADOPTION OF POLICIES AND REGULATIONS

A1. APPROVAL OF DISTRICT POLICIES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED: that upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve all current policies for the 2018-2019 school year.

A2. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

P7510	Use of School Facilities
P5533	Pupil Smoking
P5330.04	Administering an Opioid Antidote
R3221	Evaluation of Teachers
R5600	Pupil Discipline/Code of Conduct

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: A1-A2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 22, 2018.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
REGULAR MEETING
May 22, 2018

1. PERSONNEL

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Gary Nova	Assistant Football Coach	034-04 11-402-100-100-01-034-00	Memorial High School	5/22/18

D. COACHES /STIPEND

- 10) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular activity: *Curriculum Revisions as per QSAC review and NJDOE mandates* for the 2018/2019 school year, as listed in the categories below:

Compensation as per the EPEA Contract: **\$30.00/hr.**

ELA	
Employee	Hours
Melissa Cutrali	12
Denise Alouidor	12
Lindsay Gawrylo	12
Ariella Luberto	6
Danielle Sharples	6
Toni Clark	6
Matthew ten-Hoeve	4
Maria Pucella	12
Monika Lasocha	9
Amanda Perez	6
Thomas Cannon	10
Regine Hevner	12
Philip Bloete	10
Nicole Thompson	8
Marlene Matsko	8
Science	

Melissa Cohen	4
Georgia Galati	4
Kim Vandermast	4
Jodie Dransfield	4
Lindsay Fitzpatrick	4
Jack Bacigalupo	4
Lisa Rosenberg	4
Tammy Martone	6
Rosette Hlinka	6
Dolores Gale	12
Urvashi Patel	10
Daniel DiStasio	8
Evan Zupfer	4
Math	
Melissa Cohen	4
Jessica Galarza	4
Denise Aloudior	4
Andrea Kelly	4
Kristen Martin	4

Melissa Schweitzer	4
Sheryl Sammarco	6
Kathy Arose	6
Melissa Cutrali	6
Courtney Williams	16
Laura Livelli	8
Michelle Foti	10
Julia Kim	4
Ji Yeon Lim	4
Timothy Aldrich	4
Ira Wallin	6
Nicolet Sebes	15
Matthew Borchers	8
Stephanie Romanchuk	10
Social Studies	
Melissa Cutrali	12
Michael Calissi	4
Melissa Schweitzer	8
Lisa Fierro	15

Pam Longaker	15
James Stankus	10
Anna Thomas	12
Joana Galanti	10
Francesco Fasolo	8
Steven Serra	4
Steven Herget	4
World Language	
Gloria Arevalo	4
Raquel Trejo	4
Paola Soto	4
Melissa Rebelo	4
Giovanna Vitamia	16
Richard McNeil	4
Carmen Cueto	4
Sue Pace	4
OTHER	
Kristin Ellerthorpe	12
Matthew Nicolosi	4

Nicole Zanetakos	8
Danielle LaBainco	12

11) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2018/2019 school year, as listed in the categories below for the ESY/Summer Remedial Program:

ESY/Summer Remediation STAFF

Name	Position	Salary	UPC #	Location	Start Date	End Date
Lillian Brizek	1 to 1 Aide	\$15.00 an hour	11-212- 100-101- 07-000-00 714-76	Sixteenth Ave. School	06/27/18	7/27/18
Christy Kuriakose	1 to 1 Aide	\$13.50 an hour	11-212- 100-101- 07-000-00 714-77	Sixteenth Ave. School	06/27/18	7/27/18
Monika Lasocha	Teacher of ELA	\$2,250 per session	64-000- 100-101- 08-721-00 714-78	Middle School	06/27/18	07/27/18

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

David Ramos

Samuel Chen
 Ericka Becker
 Laura Pagon
 Yonetta Bloomfield

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

NAME	SCHOOL	POSITION	FROM	TO
Michael Morin	Memorial Middle School	Teacher of Mathematics	5/16/18	6/25/18

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Melissa Zak (East Stroudsburg University)	Gantner Avenue	5/23/18	6/22/18	Jessica Polay	Speech Pathologist

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: PB1 - PL2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G11. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
The Mystery Room The Peer Leaders Club will find their way out of an escape room to promote teamwork	Rockaway, NJ	Wed., 6/6/18 9:15 a.m. - 2:45 p.m.	Peer Leader Members	Ms. Hevner
Timothy Shoemaker from Mpowered Parent L.L.C. will speak to parents about new drugs and drug use techniques. There is a \$2,500.00 fee	High School Auditorium	Mon., 6/7/18 6:30 p.m. - 8:30 p.m.	Middle School Parents	Ms. Leva

G12. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *Donation(s)* for the 2017-2018 school year, as listed below:

Donation	Donator(s)	Location
Freezer Chest	Gantner Avenue PTO	Gantner Avenue School

G13. The Elmwood Park Board of Education affirms the completion and achievement of the following Superintendent Merit Goals for the 2017-2018 school year by Mr. Anthony Grieco, Superintendent of Schools.

Whereas, NJAC 6A: 23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools, qualitative and quantitative criteria and associated merit salary bonuses in recognition of his achievement during the school year; and

Whereas the Elmwood Park Board of Education and the Superintendent had developed a set of annual goals for the 2017-2018 school year that were approved by the Elmwood Park Board of Education on August 22, 2017; therefore

BE IT RESOLVED, that the Elmwood Park Board of Education affirms the following Superintendent Merit Goals have been completed and achieved:

Quantitative Goal #1:

To improve the consistency of instructional feedback provided to staff throughout the 2017-2018 school year, the Superintendent will conduct a co-observation (double-scored) with each building principal and director to ensure best practices are being utilized. The ultimate goal of these observations will be to improve instruction. Professional development topics, administrative meeting topics, and goals will be determined using the information gathered in these observations. Evidence will be available for all activities and findings.

(If achieved, 3.33% of base salary)

A. ADOPTION OF POLICIES AND REGULATIONS
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A3. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

R 2624	Grading System
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Motion of: Mr. Luke
 Seconded by: Mrs. Aspras

Consent Vote on items: A3

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X		X	X	X	X	X
NAY				X					
ABSENT									
ABSTAINED									
RECUSED									

For the Record Mrs. Freitag stated: "I am voting NO on the proposed change to the grading regulation. The Policy Committee has never decided on this matter and I believe that this change is being rushed through without enough time for consideration and discussion. This was changed and raised to 70 in 2011 under the former superintendent and was unanimously approved and 3 current board members supported it. I believe that the district should stay with 70 as a passing grade. I do not want to lower the district standards."

Mrs. Gerardi read the following to be added to the addendum as Item G14:

G14. Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve additional police protection services from 5/23/18-6/30/18 (2017/2018 Police Protection Shared Services Agreement). The Borough of Elmwood Park will provide two additional officers, one of which the district will pay for (\$24.31/hr. - not to exceed 40 hours per week).

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: G14

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary